

**Business NSW Alliance Program – Member Benefits.****1. Workplace Advice Line 13 29 59:**

This is a complimentary service connecting you with Business NSW workplace experts who can provide confidential advice on a broad range of impacts in managing your staff.

The service includes up to 3 advice calls per year. Workplace advisors are in place to help you qualify your employer responsibilities and identify any gaps in knowledge or process that could inadvertently create a legal risk for your business. Typically, topics we assist with include leave entitlements, verifying wage rates to your award, termination of employment, Work, Health and Safety, Worker Compensation and discrimination and harassment. In addition, our advisors are versed in the impacts and changes caused by natural disasters and pandemics.

If you haven't spoken to a workplace advisor recently, we recommend having an initial conversation around your obligations under the Fair Work Act to give you peace of mind and provide assistance in need.

**2. Commercial Legal advice:**

General legal advice for business is also available and can be used in place of a workplace call. Please advise when you call.

**3. Webinars:**

Webinars designed to help you recognise and best manage external impacts to your business including legal, economy, legislation and regulation and cost of doing business.

**4. Modern Awards**

Access to over 120 Fair Work Modern Awards and subscribe to them so you can stay up to date with changes like minimum wage increases

<b>Workplace topics</b>	<b>Questions you can ask related to...</b>
Leave	Personal Leave Long service leave Parental leave Annual leave Public holidays
Wage rates	Allowance Payment of wages
Termination of employment	Redundancy Notice of termination Disciplinary action Unfair dismissal Misconduct
Employment	Contract of employment Award interpretation Hours of work Overtime Casual employment Union matters Superannuation
Workers Compensation	
WHS	